



**THE TRAINING OFFICERS CONFERENCE**  
**SERVICE TO THE WASHINGTON, DC TRAINING COMMUNITY**  
2025 M Street, N.W. Suite 800, Washington, D.C. 20036  
TOC Information Line: (202) 973-8683, TOC Fax Line: (202) 331-0111  
E-mail: TOC@courtesyassoc.com, or visit: www.trainingofficers.org

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(202) 685-0058  
phyllis.mckoy@navy.mil

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(301) 594-2423 \*283 Fax: (301) 402-7349  
thomasok@mail.nih.gov

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(703) 569-0061  
bhulick@aol.com

**Public Relations**

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(202) 273-9758 Fax: (202) 273-9776  
max.collier@mail.va.gov

**Assistant Public Relations**

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(202) 314-3355 Fax: (202) 479-6810  
albert.tyree@grad.usda.gov

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OSD/WHHS/HRD/LDD  
(703) 604-2512 Fax: (703) 601-2296  
bob.stacy@whs.mil

**Assistant Administrator**

**Andy Leighton**  
Metro Washington Airports Authority  
(703) 417-8635 (Fax) 703-417-8959  
andrew.leighton@mwaa.com

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**Karen Hoffman**  
U.S. Small Business Administration  
(202) 205-6166 Fax: (202) 481-2855  
karen.hoffman@sba.gov

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Social Security Administration (retired)  
(301) 318-2017  
newmanblount@verizon.net

**Site Selection**

**E. Vern Castle, Training Consultant**  
(703) 670-2957 Fax: (703) 583-9672  
verncastle@aol.com

**Historian**

**Dianne Floyd Sutton, Sutton Enterprises**  
(202) 723-6870 Fax: (202) 723-6840  
suttonenterpr@aol.com

**Awards Chair/Scholarship Liaison**

**Deborah Tyler**  
U.S. Department of Justice, ATF  
(202) 927-7673 Fax: (202) 927-7624  
deborah.tyler@atf.gov

**2007 Institute Chair**

**Rick Welebir**  
U.S. Department of State, Foreign Service  
(703) 302-6953 Fax: (703) 302-6949  
welebirrj@state.gov

**"52nd Annual Distinguished Service Awards Program"**

**June 12th, 2007**

The TOC 52nd Annual Distinguished Service Awards Program will be held on Tuesday, June 12<sup>th</sup> at the Fort McNair Officers' Club in Washington, DC.

The Distinguished Service Awards Program was launched by TOC in 1955 to encourage and support improved government-sponsored training programs through recognition of individuals and teams making significant contributions to the Federal training community in the field of human resource development (training, education, and development). This year's awards will be given in the categories of Leadership Development, Innovation, Human Capital Management/President's Management Agenda, Change Management, IT Training, Learning Management System and Return on Investment (ROI). We will also be giving scholarships to two outstanding 2007 graduating Washington, DC public high school seniors who are interested in earning a college degree leading to a career in human resource development or education.

Once again, the Spencer Logan Award will be given to a very distinguished and accomplished registrant of TOC, P. Kevin O'Sullivan. Kevin is President of the O'Sullivan Group, Inc. (OSG), a fourteen-member management and organizational development consulting firm, specializing in work for the federal government, professional societies and associations, and the private sector. He has been involved in TOC for more than ten years. Kevin has served as a luncheon speaker, a member of the Scholarship Committee, and a member of the Distinguished Service Awards Committee. Kevin was the Emcee for the 2006 TOC Awards Program and the six General Sessions at the last two TOC Annual Institutes. Prior to establishing and managing his own firm, Kevin led, as Executive Director, the American Society for Training and Development (ASTD). We look forward to seeing you on June 12<sup>th</sup> as we honor Mr. O'Sullivan with the Spencer Logan Award.

Take part in the celebration of innovation, creativity and excellence in training, education, and development during our 52nd Annual Awards Ceremony.

- PLACE:** Fort Leslie J. McNair Officers' Club, 4th & P Streets, S.W., Washington, D.C. For directions check the TOC web site.
- TIME:** 11:30 a.m. to 1:30 p.m. Please be seated promptly at 11:45 a.m.
- COST:** \$30 or 2006-2007 Professional Development Program registration.
- TO RESERVE:** If you have not registered for 2006-2007, call the TOC Information Line (202) 973-8683, or the TOC FAX Line (202) 331-0111 to reserve a place for this month's program.
- PARKING:** There is parking in the lot near the tennis court. Please do not park on the grass near the river or you will be ticketed and/or towed. If you arrive and see orange cones in the Officers Club parking lot, please feel free to move them and park.
- REMINDER:** Programs are typically held on the second Tuesday of each month except in the months of January, July, and August for 2007.

**TOC 2006 - 2007 Professional Development Program Dates at a Glance:**

September 12, 2006  
October 10, 2006  
November 14, 2006  
December 12, 2006  
January 2007 - no program  
February 13, 2007  
March 13, 2007  
April 10, 2007  
May 8, 2007  
June 12, 2007

Refer to the TOC website at [www.trainingofficers.org](http://www.trainingofficers.org) for future speaker information.

**TOC Monthly Quote:**

“There is nothing training cannot do. Nothing is above its reach. It can destroy bad principles and recreate good ones; it can lift men to angelship.”

– Mark Twain

**MESSAGE FROM TOC CHAIR PHYLLIS MCKOY** – It has been an honor and a pleasure to serve as Chair, TOC for the past three years. I have experienced many rewarding events and moments during my term. I have interacted with the greatest people every month. I looked forward each time like a breath of fresh air.

As we bring the 2006-2007 TOC Program to a close, I want to acknowledge and thank the TOC Executive Board; the 2007 Institute Chair, Rick Welebir; committee chairs and members; and the many volunteers who helped to make this program year a successful one.

I also want to thank everyone who has contributed their time and talents over the years. There are far too many to name in this newsletter but you know who you are. Thanks to you all. It just gets better with time, as one of my favorite songs goes.

Our next professional development program is scheduled for Tuesday, September 11, 2007, so mark your calendar. Even though we will not hold the next program until then, the summer months are a great time to renew your TOC registration by using end of year money. The 2007-2008 fees will be announced in July so stay tuned. You don't want to miss out on a summer TOC sale.

I look forward to seeing you in September. Have a safe and pleasant summer.

**TOC HISTORY:** Who was Spencer Logan? For those who may not know, Spencer Logan was a Training Manager at the Department of Army at the Pentagon in the 1960s, and an active TOCer until his death. He was an African American whose first love was working with the Army Interns. Every intern had a special bond with him. Spencer Logan finished the last years of his federal career at the National Institutes of Health, and he represented the best of what human resource development is all about. He was a role model, mentor, career coach and counselor to all who came in contact with him regardless of race, color or gender.

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June 2007

Please continue to visit the TOC website for future professional development programs at [www.trainingofficers.org](http://www.trainingofficers.org).