



Training Officers Consortium

Monthly News

Dianne Sutton to Receive Spencer Logan Award at 55th Distinguished Service Awards Ceremony

Join us on June 8th for the 55th Annual Distinguished Service Awards Ceremony. Launched by TOC in 1955, the awards program was established to encourage and support improved government-sponsored training programs through the recognition of individuals and teams making significant contributions to the Federal Government community in the field of human resources development.



TOC reserves its most significant recognition, the Spencer Logan Award, for those few very special professionals who, through their actions, ethics, dedication, and leadership, serve as highly valued role models from practitioners in the TOC community. This year's distinguished inductee is Dianne Floyd Sutton, President, Sutton Enterprises.

Ms. Sutton has earned this significant honor through her 30+ years of leadership in the field of human resources development with special emphasis in diversity. As a management consultant, business woman, author, workshop designer, trainer, educator and career coach, Ms. Sutton has had a major impact on reshaping the thinking and skills of Federal managers as well as leaders in the halls of corporate America.

Ms. Sutton worked for the Federal Government for 12 years, both with the U.S. Employment Opportunity Commission and the Department of Agriculture.

As founder of Sutton Enterprises, Ms.

Sutton has dedicated her company's mission to assisting public and private sector executives and managers in creating a "framework for success" within their organizations and teams. Ms. Sutton's impact on the Federal community has been extensive, having worked with many of the large departments including Defense, Treasury, Agriculture, Housing and Urban Development, and Health and Human Services.

While being a most accomplished consultant, executive coach and organizational development facilitator, Ms. Sutton has brought her expertise to academia. She spent 12 years as an adjunct professor at American University's School of Communication in Washington, DC, teaching Group Communication Management and Public Speaking. She served as a faculty member at Montgomery College in their Diversity Management Institute. She has also worked extensively

(continued on page 2)

2009-2010

TOC

Professional Development Programs

September 9

October 14

November 10

December 8

January 12

February 9

March 9

April 13

May 11

June 8

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(Continued from page 1)

with both the Graduate School and George Washington University.

Ms. Sutton was discussing diversity management issues before the concept had a name. Her passion for advancing inclusion and respect within the workplace is contagious. Sutton Enterprises has been a leader in providing diversity training to both the public and private sector.

Ms. Sutton is truly carving out some new territory with the publication of her book, *Workplace Etiquette: A Guide to Thriving and Surviving in Today's Workplace*. The workshops she has created based on the valuable advice and direction in the book have gained great popularity within many training settings in government agencies. Look for her next publication, *Workplace Savvy*, later this year.

As a life member of TOC's Executive Board, Ms. Sutton has shaped the professional development programs, annual institutes, awards programs and historical documentation of the organization for 30 years. She has been a mentor and role model for hundreds of HRD professionals who have participated in TOC. Ms. Sutton and diversity training are almost synonymous. Ms. Sutton and TOC are inseparable. Ms. Sutton is most deserving of the Spencer Logan Award. She will be accepting the award on June 8th and she looks forward to seeing and greeting many of her dedicated TOC colleagues.

Be Sure to Mark Your Calendar Now!

2011

TOC Institute

May 1-4, 2011

Hershey, Pennsylvania

55th Distinguished Service Awards Ceremony Categories

Awards will be presented in the following categories at the June 8th Awards Ceremony:

Spencer Logan Award

The Spencer Logan Leadership Award is given to a senior trainer who has throughout his or her career, made innovations in the field of U.S. Government human resources development. Awardees have initiated actions which had impact beyond their own organizations, have contributed substantially to TOC, and through their ethics, dedication and leadership, serve as role models for the training community.

Leadership Development

Presented to an individual or team or agency that has made significant accomplishments in leadership development. Leadership development can encompass any number of developmental processes including: individual development planning, executive, management and/or supervisory development, 360 degree assessment and feedback, succession planning, mentoring, and coaching.

Innovation

Presented to an individual, team or agency for a creative new approach, training program, or developmental activity that employs non-traditional methods and tools to achieve desired performance outcomes.

Change Management

Presented to an individual, team or agency that has made significant accomplishments through training or facilitating a program or agency through a change management process. This could include adjusting to new politically appointed or career Civil Service agency leadership with new agendas, a new set of regulations, a new business process or technology system, or a new organizational structure.

Learning Management Systems

Presented to an individual, team or agency that has developed an innovative, effective, and user-friendly technology system for managing tracking or delivering training and other learning activities.

Message from Your TOC Chair, Karen Hoffman

The TOC Executive Board is excited to close another successful year while looking forward to starting our outstanding Professional Development Program for 2011!

I want to acknowledge and thank the TOC Executive Board; 2010 Institute Chair, Stephanie Campbell; Vice Chair, Steve Dobberowsky; the committee chairs and members; and the many volunteers who have contributed their time and talents this year. You are what make TOC GREAT!

I look forward to seeing you at the Awards Ceremony on June 8. Our next Professional Development Program will be Tuesday, September 14, 2010, so mark your calendar. Remember that the summer is a great time to renew your TOC registration using end of year funds. The 2010-11 fees will be announced in July. Have a safe and pleasant summer!

June 8 Awards Ceremony Logistical Details

- PLACE:** Fort Leslie J. McNair Officers' Club, 4th & P Streets, SW, Washington, D.C. For directions, please see our website: <http://www.trainingofficers.org/directions.html>. A new elevator has been installed in the Officers' Club for easy access to our programs.
- TIME:** 11:30 a.m. to 1:30 p.m. Please be seated promptly at 11:45 a.m.
- COST:** \$35 or 2009-2010 Professional Development Program registration.
- TO RESERVE:** If you have not registered for 2009-2010, call the TOC Information Line 202-973-8683, or the TOC FAX Line 202-331-0111 to reserve a place for this month's program.
- PARKING:** There is parking in the lot near the tennis court. If you arrive and see orange cones in the Officers' Club parking lot, please feel free to move them and park.

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Assistant Administrator

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Awards/Scholarships

Phyllis J. McKoy
Department of the Navy—NDW

Historian

Dianne Floyd Sutton
Sutton Enterprises

Logistics

Agnes A. Newman
Social Security Administration, retired

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Stephanie Campbell
DC Pretrial Services Agency

2010 Institute Vice Chair

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Department of the Treasury



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